BY-LAWS

of The

Eastern North Carolina Turfgrass Association

ARTICLE I Name and Purpose

SECTION I. The name of this organization shall be Eastern North Carolina Turfgrass Association

SECTION II.

The purpose of this Association is to promote research and the interchange of the scientific and practical knowledge relating to the care of turfgrass operations, thus bringing increased prestige for this Association and its individual members, as well as the occupation of turfgrass supervision, including the production, maintenance and improvement of turfgrass; to encourage cooperation with other associations and organizations whose interests parallel or complement those of this Association; and to promote justice, benevolence, and education to and for its Members.

ARTICLE II

Membership

Membership in this Association shall be of the following two classes:

- (A) Regular
- (B) Lifetime

SECTION I. Regular Members will consist of all persons actively interested in the objectives of the Association and who have their current dues.

SECTION II. Lifetime members may be individuals whom the Executive Committee feels have made notable and valuable contributions to the betterment of turf. Such memberships shall not be required to pay annual dues or regular meeting registration fees. Lifetime

Members may not serve on the Board.

ARTICLE III

Dues and Supplemental Assessments and Suspensions for Non-payment

SECTION I.

Annual dues for Regular Members shall be levied upon recommendation of the Executive Committee. The dues will be payable before or at the first meeting and after admittance. The Membership Year will be January 1 -- December 31.

SECTION II.

Dues in Arrears. All Members whose dues shall remain in arrears more than thirty (30) days following a second billing shall be suspended from the Association without the necessity for further notice being given for such suspension and their names shall be removed from the mailing list.

SECTION III.

The Executive Committee may, in its discretion, under the extenuating circumstances temporarily excuse or extend time of payment of annual dues for Members unable to make payment within time fixed.

ARTICLE IV

Officers, Board Members, and Executive Committee

SECTION I.

There shall be elected by a majority vote of Regular Members at each annual meeting of the Association which occurs during an odd-numbered year the following officers, viz.:

President Secretary

Vice President Treasurer

Sergeant-At-Arms

who shall hold office for a period of two (2) years until their successors are elected and qualified and who shall perform the duties hereinafter prescribed for each of such offices. No person shall be elected unless he is a Member in good standing in this Association. The President and Vice-President may not serve more than two (2) consecutive terms in any one office has expired. The Secretary, Treasurer, and Sergeant-At-Arms may continue in office until such time as another person is elected to that office. The Immediate Past President of this Association shall serve as a Member of the Board of Directors until another President is retired. The Office of President and Vice-President shall be held by a person employed as a Turfgrass Manager at the time of his election and have served at least one term on the Board of Directions.

There shall otherwise be constituted a Board of Directors composed of seven (7) persons, one (1) immediate past present president and six (6) other board of director member, three (3) whom shall be elected for a 2 year term on even years by a majority vote of regular

members and three (3) of whom shall be elected on odd years by a majority vote of the regular members.

The officers of this Association, towit: president, vice-president, secretary, treasurer and sergeant in arms, as herein above provided for, together with the seven members of the board of directors as above constituted shall constitute the executive committee of this association.

SECTION II.

Vacancies. Vacancies occurring in any office of the Association shall be filled by appointment by the President. Appointments made under the previsions of this Section shall be for the duration of the unexpired term of the office vacated.

SECTION III.

Duties and Powers of the Executive Committee.

- (A). The Executive Committee shall have general charge and management of the affairs of the Association.
- (B). The Executive Committee shall, at each annual business meeting, make a fill report of its acts and doings during the preceding fiscal year.
- (C). The Executive Committee shall appoint a Nomination Committee each year by September 1. This Committee shall consist of five (5) Regular Members of this Association and shall be chaired by the Vice President. Said Nomination Committee shall, not less that ten (10) days prior to the election date, prepare and publish in the November Newsletter a list of three (3) nominees for positions on the Board of Directors yearly and in odd-numbered years also a list of nominees for the elective offices under consideration (for the offices of the corporation). The President of this Association shall ask further nominations are made from the floor, wherein a voice vote will be acceptable.
 - (D). Each member of the Executive Committee is charged with representing the Association in and near his place of residence, to work diligently to interest qualified persons in applying for admission to the Association as set forth in the By-Laws (Article I, Section II).
 - (E). Each member of the Executive Committee shall attend at least 60% of all Executive Committee and Regular Meetings. Failure to comply will result in said member being replaced at the annual business meeting.

SECTION IV. Office of President and Duties Prescribed.

The President shall, during any period when the Executive Committee is not in session, have general charge and supervision of the affairs and property of the Association; subject however, to such rules and regulations as may from time to time be made by the Executive Committee. He shall preside at all meetings of the Association and Executive Committee and shall be ex-officio member of all committees. He shall, from time to time and as often as directed by the Executive Committee, submit reports to the Executive Committee and give such information touching affairs of the Association as may be required, and make such recommendations as he may think proper. He shall appoint all committees excepts the Nomination Committee, said appointments to be subject to the approval of the Executive Committee, such approval or appointment shall not be required.

SECTION V. Office of Vice President and Duties Prescribed.

In case of the absence or inability of the President to act, the Vice President shall, during the period of such absences or disability, perform the duties hereinbefore required of the President.

In the event of the office of President becoming vacant because of his or her death, resignation, or removal, the Vice President shall perform all duties of the President until the next annual election or until his successor shall be elected and qualified.

SECTION VI. Office of Secretary and Duties Prescribed.

The Secretary shall be responsible for the keeping of records of all the transactions at the meeting. He shall ascertain that due and proper notice, as provided by By-Laws, has been given of all meetings of the Member of the Association, perform all the other duties usually performed by the Secretary of a like corporation, and such other and additional duties as may be required of him by the Executive Committee.

SECTION VII. Office of Treasurer and Duties Prescribed.

The Treasurer shall receive all monies, bills, notes, bonds, and similar property belonging to the Association and safely keep the same in the name of the Association in such depositories as may be designated by the Executive Committee and shall invest all funds not needed and make current disbursements as shall be ordered by the Executive Committee, shall pay the Executive Committee and shall keep such financial accounts and records as may be required by the Executive Committee. Bills paid by check will be signed by the Treasurer or President.

The Financial Reports of the Treasurer shall, at all times, be open to the inspection by the members of the Executive Committee.

SECTION VIII:

Office of Sergeant-Arms and Duties Prescribed.

The Sergeant-At-Arms will be responsible for collecting dues at meeting and will assist the treasurer with collecting registration fees at meetings.

ARTICLE V Meetings

SECTION I.

The annual business meeting of Regular Members shall be held during the month of November or December, the location, time, and place to be designated by the Executive Committee at their discretion.

SECTION II.

The order of business at all meetings of the Executive Committee and the Annual Business Meeting of the Association shall be as follows:

- 1. Call to Order
- 2. Minutes of Previous Meeting
- 3. Communications
- 4. Reports of Officers
- 5. Reports of Committees
- 6. Unfinished Business
- 7. New Business

All matters coming before the Executive Committee or the Regular Members, not coming within the order of business prescribed and all disputed questions of parliamentary procedure shall be controlled by the latest edition of Robert's Rules of Order.

SECTION III. Meetings of the Executive Committee may be called at the discretion of the Executive Committee as deemed necessary.

ARTICLE VI

Amendments

SECTION I. The By-Laws may be amended at any Annual Meeting of the Members without previous notice having been sent to the Members of the amendments to be made. These-By-Laws may also be amended at a special meeting of the Members, provided the proposed amendments be reduced to writing and signed by not less than twenty-five percent (25%) of the Members, and the fifteen (15) days notice of the amendment proposed be mailed to each

member at his latest known place of address as registered in the books of the Association prior to such Special meeting.

SECTION II. An affirmation vote of two-thirds (2/3) of all Regular Members present shall be necessary for the adoption of any amendment.

SECTION III. The By-Laws shall be critically reviewed at least every three (3) years or as deemed necessary by the Executive Committee. The Executive Committee shall report to the Membership at its Annual Business Meeting with its recommendations.

SECTION IV. These By-Laws shall become effective November 25, 1997 after adoption by the Executive Committee and approval by the membership.

SECTION V. By vote of the membership of the Eastern North Carolina Turfgrass Association the Code of Ethics is attached hereto and made part of these By-Laws.

The Code of Ethics is enforceable by the President, Board of Directors and Executive Committee of this Association under their inherent and apparent authority. Persons alleged to have violated the Code of Ethics have the right to a hearing on Notice before the Executive Committee to present evidence and argue

their case. Persons found guilty of violating the Code of Ethics after a duly noticed hearing on the matter before the Executive Committee may be censured and/or also have their privileges with the Association revoked.